

## REMUNERATION OF THE INTERNAL AUDIT COMMISSION

Payment of remunerations to members of the Internal Audit Commission in 2017 was made in accordance with the Regulations on Remuneration and Compensation to the members of the Audit Commission of PJSC RusHydro approved by the Annual General Meeting of Shareholders (Minutes No. 15 of June 29, 2016), according to which the basic remuneration to a member of the Audit Commission is set at the amount of 15% of the average annual remuneration of a member of the Board of Directors.

The basic remuneration is adjusted with the coefficient of personal participation of a member of the Audit Commission in meetings and a coefficient that takes into account the work placement as Chairman and Secretary of the Audit Commission. This Regulation applies to members of the Audit Commission who are not individuals for whom the legislation of the Russian Federation provides for a restriction or prohibition on receiving any payments from commercial organisations.

On June 26, 2017, the Annual General Meeting of Shareholders of PJSC RusHydro (Minutes No. 16 dated June 27, 2017) decided to pay compensation to the members of the Company's Internal Audit Commission for the period from June 27, 2016 to June 26, 2017, in the amount, procedure, and terms determined by the Regulations on Remuneration and Compensation to the members of the Internal Audit Commission of PJSC RusHydro approved by the decision of the annual General Meeting of Shareholders of the Company (Minutes No. 15 of June 29, 2016).

June 27, 2017, the General Meeting of Shareholders of PJSC RusHydro (Minutes No. 16 of June 27, 2017) approved a new Regulation on payment of remuneration and compensation to members of the Audit Commission of PJSC RusHydro, according to which clarifications were made in the methodology for calculating the remuneration of members of the Audit Commission.

### Remuneration of the Internal Audit Commission, thousand RUB

	2015	2016	2017
Remuneration for participation in the work of the body supervising the financial and economic activities of the issuer	342.2	629.5	530.5
<b>Total</b>	<b>342.2</b>	<b>629.5</b>	<b>530.5</b>
Expenses related to the performance of the functions of members of the bodies controlling the issuer's financial and business operations, reimbursed by the Company	0	0	0

## REMUNERATION OF THE AUDITOR

### Remuneration of the Auditor, mn RUB including VAT 18%

Audited fiscal year	2015	2016	2017 <sup>1</sup>
Audit of annual accounting (financial) reporting under RAS and Consolidated IFRS reporting, including a review of the consolidated financial statements for 6 months.	120	120	136
Remuneration for non-audit services	no	no	no

Remuneration of the auditor is determined by the decision of the Board of Directors of the Company taking into account the results of the competitive procedures and after preliminary consideration by the Audit Committee.

<sup>1</sup> The auditor's remuneration for 2017 includes also the cost of a review of the consolidated financial statements for 9 months.