

# CORPORATE VALUES



## Clean energy

Environmental safety and respect for natural resources



## Engineering culture

Safe and reliable operation of the assets



## Prosperous society

Reliability and infrastructure development, sustainable use of water resources, development of the hydro generation potential and expanded use of renewable energy sources that promote development of the territories, economic growth and prosperity of the society



## Responsible business

Social policy that supports personnel and residents of the regions where the Company operates



## Leading company

Ensuring the Company's success and leadership by combining the efforts of the personnel, the usability of resources, and the excellence of business activities in the pursuit of high quality performance in every activity



## United team

Fair remuneration and development opportunities for employees to achieve the Company's competitive advantages in different areas of its activity (team spirit, self-expression, and personal fulfilment for each team member)



## Developing environment

New technologies and unlimited development opportunities



## Young energy

Professional development of the Russian youth at school